

Senate Bill No. 422

(By Senators Plymale, D. Hall, Miller, Unger, Kessler and Stollings)

[Introduced February 5, 2015; referred to the Committee on Education; and then to the
Committee on Finance.]

**FISCAL
NOTE**

A BILL to amend and reenact §18A-4-2 of the Code of West Virginia, 1931, as amended, relating
to increasing salaries for teachers through fiscal year 2020.

Be it enacted by the Legislature of West Virginia:

That §18A-4-2 of the Code of West Virginia, 1931, as amended, be amended and reenacted
to read as follows:

ARTICLE 4. SALARIES, WAGES, AND OTHER BENEFITS.

§18A-4-2. State minimum salaries for teachers.

(a) It is the goal of the Legislature to increase the state minimum salary for teachers with zero
years of experience and an A. B. degree, including the equity supplement, to at least \$43,000 by
fiscal year 2019.

(b) Beginning July 1, 2014, and continuing thereafter, each teacher shall receive the amount
prescribed in the state Minimum Salary Schedule as set forth in this section, specific additional
amounts prescribed in this section or article and any county supplement in effect in a county pursuant

1 to section five-a of this article during the contract year.

2

STATE MINIMUM SALARY SCHEDULE

3	Years	4th	3rd	2nd	A.B.	A.B.	M.A.	M.A.	M.A.	Doc-	
4	Exp.	Class	Class	Class	A.B.	+15	M.A.	+15	+30	+45	torate
5											
6	0	27,917	28,606	28,872	30,315	31,076	32,843	33,604	34,365	35,126	36,161
7	1	28,245	28,934	29,200	30,833	31,594	33,362	34,123	34,883	35,644	36,679
8	2	28,574	29,262	29,528	31,352	32,113	33,880	34,641	35,402	36,163	37,198
9	3	28,902	29,590	29,856	31,871	32,631	34,399	35,160	35,920	36,681	37,716
10	4	29,474	30,162	30,428	32,633	33,394	35,162	35,923	36,683	37,444	38,479
11	5	29,802	30,490	30,756	33,152	33,913	35,680	36,441	37,202	37,963	38,998
12	6	30,130	30,818	31,084	33,670	34,431	36,199	36,960	37,720	38,481	39,516
13	7	30,458	31,147	31,412	34,189	34,950	36,717	37,478	38,239	39,000	40,035
14	8	30,786	31,475	31,741	34,707	35,468	37,236	37,997	38,757	39,518	40,553
15	9	31,114	31,803	32,069	35,226	35,987	37,754	38,515	39,276	40,037	41,072
16	10	31,443	32,131	32,397	35,746	36,506	38,274	39,035	39,796	40,556	41,591
17	11	31,771	32,459	32,725	36,264	37,025	38,793	39,553	40,314	41,075	42,110
18	12	32,099	32,787	33,053	36,783	37,543	39,311	40,072	40,833	41,593	42,628
19	13	32,427	33,115	33,381	37,301	38,062	39,830	40,590	41,351	42,112	43,147
20	14	32,755	33,443	33,709	37,820	38,580	40,348	41,109	41,870	42,630	43,665
21	15	33,083	33,771	34,037	38,338	39,099	40,867	41,627	42,388	43,149	44,184
22	16	33,411	34,099	34,365	38,857	39,617	41,385	42,146	42,907	43,667	44,702
23	17	33,739	34,428	34,693	39,375	40,136	41,904	42,665	43,425	44,186	45,221
24	18	34,067	34,756	35,022	39,894	40,655	42,422	43,183	43,944	44,705	45,740
25	19	34,395	35,084	35,350	40,412	41,173	42,941	43,702	44,462	45,223	46,258
26	20	34,723	35,412	35,678	40,931	41,692	43,459	44,220	44,981	45,742	46,777
27	21	35,052	35,740	36,006	41,449	42,210	43,978	44,739	45,499	46,260	47,295
28	22	35,380	36,068	36,334	41,968	42,729	44,496	45,257	46,018	46,779	47,814
29	23	35,708	36,396	36,662	42,487	43,247	45,015	45,776	46,536	47,297	48,332
30	24	36,036	36,724	36,990	43,005	43,766	45,534	46,294	47,055	47,816	48,851
31	25	36,364	37,052	37,318	43,524	44,284	46,052	46,813	47,574	48,334	49,369
32	26	36,692	37,380	37,646	44,042	44,803	46,571	47,331	48,092	48,853	49,888
33	27	37,020	37,708	37,974	44,561	45,321	47,089	47,850	48,611	49,371	50,406
34	28	37,348	38,037	38,302	45,079	45,840	47,608	48,368	49,129	49,890	50,925
35	29	37,676	38,365	38,631	45,598	46,358	48,126	48,887	49,648	50,408	51,443
36	30	38,004	38,693	38,959	46,116	46,877	48,645	49,405	50,166	50,927	51,962
37	31	38,333	39,021	39,287	46,635	47,396	49,163	49,924	50,685	51,445	52,480

1	32	38,661	39,349	39,615	47,153	47,914	49,682	50,443	51,203	51,964	52,999
2	33	38,989	39,677	39,943	47,672	48,433	50,200	50,961	51,722	52,483	53,518
3	34	39,317	40,005	40,271	48,190	48,951	50,719	51,480	52,240	53,001	54,036
4	35	39,645	40,333	40,599	48,709	49,470	51,237	51,998	52,759	53,520	54,555

5 (c) Beginning July 1, 2015, each teacher shall receive the amount prescribed in the state
6 Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this
7 section or article and any county supplement in effect in a county pursuant to section five-a of this
8 article during the contract year.

9	Years	4th	3rd	2nd	A.B.	A.B.	M.A.	M.A.	M.A.	Doc-	
10	Exp.	Class	Class	Class	A.B.	+15	M.A.	+15	+30	+45	torate
11	0	28417	29106	29372	30815	31576	33343	34104	34865	35626	36661
12	1	28745	29434	29700	31333	32094	33862	34623	35383	36144	37179
13	2	29074	29762	30028	31852	32613	34380	35141	35902	36663	37698
14	3	29402	30090	30356	32371	33131	34899	35660	36420	37181	38216
15	4	29974	30662	30928	33133	33894	35662	36423	37183	37944	38979
16	5	30302	30990	31256	33652	34413	36180	36941	37702	38463	39498
17	6	30630	31318	31584	34170	34931	36699	37460	38220	38981	40016
18	7	30958	31647	31912	34689	35450	37217	37978	38739	39500	40535
19	8	31286	31975	32241	35207	35968	37736	38497	39257	40018	41053
20	9	31614	32303	32569	35726	36487	38254	39015	39776	40537	41572
21	10	31943	32631	32897	36246	37006	38774	39535	40296	41056	42091
22	11	32271	32959	33225	36764	37525	39293	40053	40814	41575	42610
23	12	32599	33287	33553	37283	38043	39811	40572	41333	42093	43128
24	13	32927	33615	33881	37801	38562	40330	41090	41851	42612	43647
25	14	33255	33943	34209	38320	39080	40848	41609	42370	43130	44165
26	15	33583	34271	34537	38838	39599	41367	42127	42888	43649	44684
27	16	33911	34599	34865	39357	40117	41885	42646	43407	44167	45202
28	17	34239	34928	35193	39875	40636	42404	43165	43925	44686	45721
29	18	34567	35256	35522	40394	41155	42922	43683	44444	45205	46240
30	19	34895	35584	35850	40912	41673	43441	44202	44962	45723	46758
31	20	35223	35912	36178	41431	42192	43959	44720	45481	46242	47277
32	21	35552	36240	36506	41949	42710	44478	45239	45999	46760	47795
33	22	35880	36568	36834	42468	43229	44996	45757	46518	47279	48314
34	23	36208	36896	37162	42987	43747	45515	46276	47036	47797	48832
35	24	36536	37224	37490	43505	44266	46034	46794	47555	48316	49351
36	25	36864	37552	37818	44024	44784	46552	47313	48074	48834	49869
37	26	37192	37880	38146	44542	45303	47071	47831	48592	49353	50388
38	27	37520	38208	38474	45061	45821	47589	48350	49111	49871	50906
39	28	37848	38537	38802	45579	46340	48108	48868	49629	50390	51425
40	29	38176	38865	39131	46098	46858	48626	49387	50148	50908	51943
41	30	38504	39193	39459	46616	47377	49145	49905	50666	51427	52462
42	31	38833	39521	39787	47135	47896	49663	50424	51185	51945	52980

1	<u>32</u>	<u>39161</u>	<u>39849</u>	<u>40115</u>	<u>47653</u>	<u>48414</u>	<u>50182</u>	<u>50943</u>	<u>51703</u>	<u>52464</u>	<u>53499</u>
2	<u>33</u>	<u>39489</u>	<u>40177</u>	<u>40443</u>	<u>48172</u>	<u>48933</u>	<u>50700</u>	<u>51461</u>	<u>52222</u>	<u>52983</u>	<u>54018</u>
3	<u>34</u>	<u>39817</u>	<u>40505</u>	<u>40771</u>	<u>48690</u>	<u>49451</u>	<u>51219</u>	<u>51980</u>	<u>52740</u>	<u>53501</u>	<u>54536</u>
4	<u>35</u>	<u>40145</u>	<u>40833</u>	<u>41099</u>	<u>49209</u>	<u>49970</u>	<u>51737</u>	<u>52498</u>	<u>53259</u>	<u>54020</u>	<u>55055</u>

5 (d) Beginning July 1, 2016, each teacher shall receive the amount prescribed in the state
6 Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this
7 section or article and any county supplement in effect in a county pursuant to section five-a of this
8 article during the contract year.

9	<u>Years</u>	<u>4th</u>	<u>3rd</u>	<u>2nd</u>	<u>A.B.</u>	<u>A.B.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>Doc-</u>
10	<u>Exp.</u>	<u>Class</u>	<u>Class</u>	<u>Class</u>	<u>A.B.</u>	<u>+15</u>	<u>M.A.</u>	<u>+15</u>	<u>+30</u>	<u>+45</u>	<u>torate</u>
11	<u>0</u>	<u>30917</u>	<u>31606</u>	<u>31872</u>	<u>33315</u>	<u>34076</u>	<u>35843</u>	<u>36604</u>	<u>37365</u>	<u>38126</u>	<u>39161</u>
12	<u>1</u>	<u>31245</u>	<u>31934</u>	<u>32200</u>	<u>33833</u>	<u>34594</u>	<u>36362</u>	<u>37123</u>	<u>37883</u>	<u>38644</u>	<u>39679</u>
13	<u>2</u>	<u>31574</u>	<u>32262</u>	<u>32528</u>	<u>34352</u>	<u>35113</u>	<u>36880</u>	<u>37641</u>	<u>38402</u>	<u>39163</u>	<u>40198</u>
14	<u>3</u>	<u>31902</u>	<u>32590</u>	<u>32856</u>	<u>34871</u>	<u>35631</u>	<u>37399</u>	<u>38160</u>	<u>38920</u>	<u>39681</u>	<u>40716</u>
15	<u>4</u>	<u>32474</u>	<u>33162</u>	<u>33428</u>	<u>35633</u>	<u>36394</u>	<u>38162</u>	<u>38923</u>	<u>39683</u>	<u>40444</u>	<u>41479</u>
16	<u>5</u>	<u>32802</u>	<u>33490</u>	<u>33756</u>	<u>36152</u>	<u>36913</u>	<u>38680</u>	<u>39441</u>	<u>40202</u>	<u>40963</u>	<u>41998</u>
17	<u>6</u>	<u>33130</u>	<u>33818</u>	<u>34084</u>	<u>36670</u>	<u>37431</u>	<u>39199</u>	<u>39960</u>	<u>40720</u>	<u>41481</u>	<u>42516</u>
18	<u>7</u>	<u>33458</u>	<u>34147</u>	<u>34412</u>	<u>37189</u>	<u>37950</u>	<u>39717</u>	<u>40478</u>	<u>41239</u>	<u>42000</u>	<u>43035</u>
19	<u>8</u>	<u>33786</u>	<u>34475</u>	<u>34741</u>	<u>37707</u>	<u>38468</u>	<u>40236</u>	<u>40997</u>	<u>41757</u>	<u>42518</u>	<u>43553</u>
20	<u>9</u>	<u>34114</u>	<u>34803</u>	<u>35069</u>	<u>38226</u>	<u>38987</u>	<u>40754</u>	<u>41515</u>	<u>42276</u>	<u>43037</u>	<u>44072</u>
21	<u>10</u>	<u>34443</u>	<u>35131</u>	<u>35397</u>	<u>38746</u>	<u>39506</u>	<u>41274</u>	<u>42035</u>	<u>42796</u>	<u>43556</u>	<u>44591</u>
22	<u>11</u>	<u>34771</u>	<u>35459</u>	<u>35725</u>	<u>39264</u>	<u>40025</u>	<u>41793</u>	<u>42553</u>	<u>43314</u>	<u>44075</u>	<u>45110</u>
23	<u>12</u>	<u>35099</u>	<u>35787</u>	<u>36053</u>	<u>39783</u>	<u>40543</u>	<u>42311</u>	<u>43072</u>	<u>43833</u>	<u>44593</u>	<u>45628</u>
24	<u>13</u>	<u>35427</u>	<u>36115</u>	<u>36381</u>	<u>40301</u>	<u>41062</u>	<u>42830</u>	<u>43590</u>	<u>44351</u>	<u>45112</u>	<u>46147</u>
25	<u>14</u>	<u>35755</u>	<u>36443</u>	<u>36709</u>	<u>40820</u>	<u>41580</u>	<u>43348</u>	<u>44109</u>	<u>44870</u>	<u>45630</u>	<u>46665</u>
26	<u>15</u>	<u>36083</u>	<u>36771</u>	<u>37037</u>	<u>41338</u>	<u>42099</u>	<u>43867</u>	<u>44627</u>	<u>45388</u>	<u>46149</u>	<u>47184</u>
27	<u>16</u>	<u>36411</u>	<u>37099</u>	<u>37365</u>	<u>41857</u>	<u>42617</u>	<u>44385</u>	<u>45146</u>	<u>45907</u>	<u>46667</u>	<u>47702</u>
28	<u>17</u>	<u>36739</u>	<u>37428</u>	<u>37693</u>	<u>42375</u>	<u>43136</u>	<u>44904</u>	<u>45665</u>	<u>46425</u>	<u>47186</u>	<u>48221</u>
29	<u>18</u>	<u>37067</u>	<u>37756</u>	<u>38022</u>	<u>42894</u>	<u>43655</u>	<u>45422</u>	<u>46183</u>	<u>46944</u>	<u>47705</u>	<u>48740</u>
30	<u>19</u>	<u>37395</u>	<u>38084</u>	<u>38350</u>	<u>43412</u>	<u>44173</u>	<u>45941</u>	<u>46702</u>	<u>47462</u>	<u>48223</u>	<u>49258</u>
31	<u>20</u>	<u>37723</u>	<u>38412</u>	<u>38678</u>	<u>43931</u>	<u>44692</u>	<u>46459</u>	<u>47220</u>	<u>47981</u>	<u>48742</u>	<u>49777</u>
32	<u>21</u>	<u>38052</u>	<u>38740</u>	<u>39006</u>	<u>44449</u>	<u>45210</u>	<u>46978</u>	<u>47739</u>	<u>48499</u>	<u>49260</u>	<u>50295</u>
33	<u>22</u>	<u>38380</u>	<u>39068</u>	<u>39334</u>	<u>44968</u>	<u>45729</u>	<u>47496</u>	<u>48257</u>	<u>49018</u>	<u>49779</u>	<u>50814</u>
34	<u>23</u>	<u>38708</u>	<u>39396</u>	<u>39662</u>	<u>45487</u>	<u>46247</u>	<u>48015</u>	<u>48776</u>	<u>49536</u>	<u>50297</u>	<u>51332</u>
35	<u>24</u>	<u>39036</u>	<u>39724</u>	<u>39990</u>	<u>46005</u>	<u>46766</u>	<u>48534</u>	<u>49294</u>	<u>50055</u>	<u>50816</u>	<u>51851</u>
36	<u>25</u>	<u>39364</u>	<u>40052</u>	<u>40318</u>	<u>46524</u>	<u>47284</u>	<u>49052</u>	<u>49813</u>	<u>50574</u>	<u>51334</u>	<u>52369</u>
37	<u>26</u>	<u>39692</u>	<u>40380</u>	<u>40646</u>	<u>47042</u>	<u>47803</u>	<u>49571</u>	<u>50331</u>	<u>51092</u>	<u>51853</u>	<u>52888</u>
38	<u>27</u>	<u>40020</u>	<u>40708</u>	<u>40974</u>	<u>47561</u>	<u>48321</u>	<u>50089</u>	<u>50850</u>	<u>51611</u>	<u>52371</u>	<u>53406</u>
39	<u>28</u>	<u>40348</u>	<u>41037</u>	<u>41302</u>	<u>48079</u>	<u>48840</u>	<u>50608</u>	<u>51368</u>	<u>52129</u>	<u>52890</u>	<u>53925</u>
40	<u>29</u>	<u>40676</u>	<u>41365</u>	<u>41631</u>	<u>48598</u>	<u>49358</u>	<u>51126</u>	<u>51887</u>	<u>52648</u>	<u>53408</u>	<u>54443</u>
41	<u>30</u>	<u>41004</u>	<u>41693</u>	<u>41959</u>	<u>49116</u>	<u>49877</u>	<u>51645</u>	<u>52405</u>	<u>53166</u>	<u>53927</u>	<u>54962</u>
42	<u>31</u>	<u>41333</u>	<u>42021</u>	<u>42287</u>	<u>49635</u>	<u>50396</u>	<u>52163</u>	<u>52924</u>	<u>53685</u>	<u>54445</u>	<u>55480</u>
43	<u>32</u>	<u>41661</u>	<u>42349</u>	<u>42615</u>	<u>50153</u>	<u>50914</u>	<u>52682</u>	<u>53443</u>	<u>54203</u>	<u>54964</u>	<u>55999</u>

1	<u>33</u>	<u>41989</u>	<u>42677</u>	<u>42943</u>	<u>50672</u>	<u>51433</u>	<u>53200</u>	<u>53961</u>	<u>54722</u>	<u>55483</u>	<u>56518</u>
2	<u>34</u>	<u>42317</u>	<u>43005</u>	<u>43271</u>	<u>51190</u>	<u>51951</u>	<u>53719</u>	<u>54480</u>	<u>55240</u>	<u>56001</u>	<u>57036</u>
3	<u>35</u>	<u>42645</u>	<u>43333</u>	<u>43599</u>	<u>51709</u>	<u>52470</u>	<u>54237</u>	<u>54998</u>	<u>55759</u>	<u>56520</u>	<u>57555</u>

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 5 Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this
 6 section or article and any county supplement in effect in a county pursuant to section five-a of this
 7 article during the contract year.

8	<u>Years</u>	<u>4th</u>	<u>3rd</u>	<u>2nd</u>	<u>A.B.</u>	<u>A.B.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>Doc-</u>
9	<u>Exp.</u>	<u>Class</u>	<u>Class</u>	<u>Class</u>	<u>A.B.</u>	<u>+15</u>	<u>M.A.</u>	<u>+15</u>	<u>+30</u>	<u>+45</u>	<u>torate</u>
10	<u>0</u>	<u>33417</u>	<u>34106</u>	<u>34372</u>	<u>35815</u>	<u>36576</u>	<u>38343</u>	<u>39104</u>	<u>39865</u>	<u>40626</u>	<u>41661</u>
11	<u>1</u>	<u>33745</u>	<u>34434</u>	<u>34700</u>	<u>36333</u>	<u>37094</u>	<u>38862</u>	<u>39623</u>	<u>40383</u>	<u>41144</u>	<u>42179</u>
12	<u>2</u>	<u>34074</u>	<u>34762</u>	<u>35028</u>	<u>36852</u>	<u>37613</u>	<u>39380</u>	<u>40141</u>	<u>40902</u>	<u>41663</u>	<u>42698</u>
13	<u>3</u>	<u>34402</u>	<u>35090</u>	<u>35356</u>	<u>37371</u>	<u>38131</u>	<u>39899</u>	<u>40660</u>	<u>41420</u>	<u>42181</u>	<u>43216</u>
14	<u>4</u>	<u>34974</u>	<u>35662</u>	<u>35928</u>	<u>38133</u>	<u>38894</u>	<u>40662</u>	<u>41423</u>	<u>42183</u>	<u>42944</u>	<u>43979</u>
15	<u>5</u>	<u>35302</u>	<u>35990</u>	<u>36256</u>	<u>38652</u>	<u>39413</u>	<u>41180</u>	<u>41941</u>	<u>42702</u>	<u>43463</u>	<u>44498</u>
16	<u>6</u>	<u>35630</u>	<u>36318</u>	<u>36584</u>	<u>39170</u>	<u>39931</u>	<u>41699</u>	<u>42460</u>	<u>43220</u>	<u>43981</u>	<u>45016</u>
17	<u>7</u>	<u>35958</u>	<u>36647</u>	<u>36912</u>	<u>39689</u>	<u>40450</u>	<u>42217</u>	<u>42978</u>	<u>43739</u>	<u>44500</u>	<u>45535</u>
18	<u>8</u>	<u>36286</u>	<u>36975</u>	<u>37241</u>	<u>40207</u>	<u>40968</u>	<u>42736</u>	<u>43497</u>	<u>44257</u>	<u>45018</u>	<u>46053</u>
19	<u>9</u>	<u>36614</u>	<u>37303</u>	<u>37569</u>	<u>40726</u>	<u>41487</u>	<u>43254</u>	<u>44015</u>	<u>44776</u>	<u>45537</u>	<u>46572</u>
20	<u>10</u>	<u>36943</u>	<u>37631</u>	<u>37897</u>	<u>41246</u>	<u>42006</u>	<u>43774</u>	<u>44535</u>	<u>45296</u>	<u>46056</u>	<u>47091</u>
21	<u>11</u>	<u>37271</u>	<u>37959</u>	<u>38225</u>	<u>41764</u>	<u>42525</u>	<u>44293</u>	<u>45053</u>	<u>45814</u>	<u>46575</u>	<u>47610</u>
22	<u>12</u>	<u>37599</u>	<u>38287</u>	<u>38553</u>	<u>42283</u>	<u>43043</u>	<u>44811</u>	<u>45572</u>	<u>46333</u>	<u>47093</u>	<u>48128</u>
23	<u>13</u>	<u>37927</u>	<u>38615</u>	<u>38881</u>	<u>42801</u>	<u>43562</u>	<u>45330</u>	<u>46090</u>	<u>46851</u>	<u>47612</u>	<u>48647</u>
24	<u>14</u>	<u>38255</u>	<u>38943</u>	<u>39209</u>	<u>43320</u>	<u>44080</u>	<u>45848</u>	<u>46609</u>	<u>47370</u>	<u>48130</u>	<u>49165</u>
25	<u>15</u>	<u>38583</u>	<u>39271</u>	<u>39537</u>	<u>43838</u>	<u>44599</u>	<u>46367</u>	<u>47127</u>	<u>47888</u>	<u>48649</u>	<u>49684</u>
26	<u>16</u>	<u>38911</u>	<u>39599</u>	<u>39865</u>	<u>44357</u>	<u>45117</u>	<u>46885</u>	<u>47646</u>	<u>48407</u>	<u>49167</u>	<u>50202</u>
27	<u>17</u>	<u>39239</u>	<u>39928</u>	<u>40193</u>	<u>44875</u>	<u>45636</u>	<u>47404</u>	<u>48165</u>	<u>48925</u>	<u>49686</u>	<u>50721</u>
28	<u>18</u>	<u>39567</u>	<u>40256</u>	<u>40522</u>	<u>45394</u>	<u>46155</u>	<u>47922</u>	<u>48683</u>	<u>49444</u>	<u>50205</u>	<u>51240</u>
29	<u>19</u>	<u>39895</u>	<u>40584</u>	<u>40850</u>	<u>45912</u>	<u>46673</u>	<u>48441</u>	<u>49202</u>	<u>49962</u>	<u>50723</u>	<u>51758</u>
30	<u>20</u>	<u>40223</u>	<u>40912</u>	<u>41178</u>	<u>46431</u>	<u>47192</u>	<u>48959</u>	<u>49720</u>	<u>50481</u>	<u>51242</u>	<u>52277</u>
31	<u>21</u>	<u>40552</u>	<u>41240</u>	<u>41506</u>	<u>46949</u>	<u>47710</u>	<u>49478</u>	<u>50239</u>	<u>50999</u>	<u>51760</u>	<u>52795</u>
32	<u>22</u>	<u>40880</u>	<u>41568</u>	<u>41834</u>	<u>47468</u>	<u>48229</u>	<u>49996</u>	<u>50757</u>	<u>51518</u>	<u>52279</u>	<u>53314</u>
33	<u>23</u>	<u>41208</u>	<u>41896</u>	<u>42162</u>	<u>47987</u>	<u>48747</u>	<u>50515</u>	<u>51276</u>	<u>52036</u>	<u>52797</u>	<u>53832</u>
34	<u>24</u>	<u>41536</u>	<u>42224</u>	<u>42490</u>	<u>48505</u>	<u>49266</u>	<u>51034</u>	<u>51794</u>	<u>52555</u>	<u>53316</u>	<u>54351</u>
35	<u>25</u>	<u>41864</u>	<u>42552</u>	<u>42818</u>	<u>49024</u>	<u>49784</u>	<u>51552</u>	<u>52313</u>	<u>53074</u>	<u>53834</u>	<u>54869</u>
36	<u>26</u>	<u>42192</u>	<u>42880</u>	<u>43146</u>	<u>49542</u>	<u>50303</u>	<u>52071</u>	<u>52831</u>	<u>53592</u>	<u>54353</u>	<u>55388</u>
37	<u>27</u>	<u>42520</u>	<u>43208</u>	<u>43474</u>	<u>50061</u>	<u>50821</u>	<u>52589</u>	<u>53350</u>	<u>54111</u>	<u>54871</u>	<u>55906</u>
38	<u>28</u>	<u>42848</u>	<u>43537</u>	<u>43802</u>	<u>50579</u>	<u>51340</u>	<u>53108</u>	<u>53868</u>	<u>54629</u>	<u>55390</u>	<u>56425</u>
39	<u>29</u>	<u>43176</u>	<u>43865</u>	<u>44131</u>	<u>51098</u>	<u>51858</u>	<u>53626</u>	<u>54387</u>	<u>55148</u>	<u>55908</u>	<u>56943</u>
40	<u>30</u>	<u>43504</u>	<u>44193</u>	<u>44459</u>	<u>51616</u>	<u>52377</u>	<u>54145</u>	<u>54905</u>	<u>55666</u>	<u>56427</u>	<u>57462</u>
41	<u>31</u>	<u>43833</u>	<u>44521</u>	<u>44787</u>	<u>52135</u>	<u>52896</u>	<u>54663</u>	<u>55424</u>	<u>56185</u>	<u>56945</u>	<u>57980</u>
42	<u>32</u>	<u>44161</u>	<u>44849</u>	<u>45115</u>	<u>52653</u>	<u>53414</u>	<u>55182</u>	<u>55943</u>	<u>56703</u>	<u>57464</u>	<u>58499</u>
43	<u>33</u>	<u>44489</u>	<u>45177</u>	<u>45443</u>	<u>53172</u>	<u>53933</u>	<u>55700</u>	<u>56461</u>	<u>57222</u>	<u>57983</u>	<u>59018</u>

1	<u>34</u>	<u>44817</u>	<u>45505</u>	<u>45771</u>	<u>53690</u>	<u>54451</u>	<u>56219</u>	<u>56980</u>	<u>57740</u>	<u>58501</u>	<u>59536</u>
2	<u>35</u>	<u>45145</u>	<u>45833</u>	<u>46099</u>	<u>54209</u>	<u>54970</u>	<u>56737</u>	<u>57498</u>	<u>58259</u>	<u>59020</u>	<u>60055</u>

3 (f) Beginning July 1, 2018, each teacher shall receive the amount prescribed in the state
 4 Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this
 5 section or article and any county supplement in effect in a county pursuant to section five-a of this
 6 article during the contract year.

7	<u>Years</u>	<u>4th</u>	<u>3rd</u>	<u>2nd</u>	<u>A.B.</u>	<u>A.B.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>Doc-</u>
8	<u>Exp.</u>	<u>Class</u>	<u>Class</u>	<u>Class</u>	<u>A.B.</u>	<u>+15</u>	<u>M.A.</u>	<u>+15</u>	<u>+30</u>	<u>+45</u>	<u>torate</u>
9	<u>0</u>	<u>35917</u>	<u>36606</u>	<u>36872</u>	<u>38315</u>	<u>39076</u>	<u>40843</u>	<u>41604</u>	<u>42365</u>	<u>43126</u>	<u>44161</u>
10	<u>1</u>	<u>36245</u>	<u>36934</u>	<u>37200</u>	<u>38833</u>	<u>39594</u>	<u>41362</u>	<u>42123</u>	<u>42883</u>	<u>43644</u>	<u>44679</u>
11	<u>2</u>	<u>36574</u>	<u>37262</u>	<u>37528</u>	<u>39352</u>	<u>40113</u>	<u>41880</u>	<u>42641</u>	<u>43402</u>	<u>44163</u>	<u>45198</u>
12	<u>3</u>	<u>36902</u>	<u>37590</u>	<u>37856</u>	<u>39871</u>	<u>40631</u>	<u>42399</u>	<u>43160</u>	<u>43920</u>	<u>44681</u>	<u>45716</u>
13	<u>4</u>	<u>37474</u>	<u>38162</u>	<u>38428</u>	<u>40633</u>	<u>41394</u>	<u>43162</u>	<u>43923</u>	<u>44683</u>	<u>45444</u>	<u>46479</u>
14	<u>5</u>	<u>37802</u>	<u>38490</u>	<u>38756</u>	<u>41152</u>	<u>41913</u>	<u>43680</u>	<u>44441</u>	<u>45202</u>	<u>45963</u>	<u>46998</u>
15	<u>6</u>	<u>38130</u>	<u>38818</u>	<u>39084</u>	<u>41670</u>	<u>42431</u>	<u>44199</u>	<u>44960</u>	<u>45720</u>	<u>46481</u>	<u>47516</u>
16	<u>7</u>	<u>38458</u>	<u>39147</u>	<u>39412</u>	<u>42189</u>	<u>42950</u>	<u>44717</u>	<u>45478</u>	<u>46239</u>	<u>47000</u>	<u>48035</u>
17	<u>8</u>	<u>38786</u>	<u>39475</u>	<u>39741</u>	<u>42707</u>	<u>43468</u>	<u>45236</u>	<u>45997</u>	<u>46757</u>	<u>47518</u>	<u>48553</u>
18	<u>9</u>	<u>39114</u>	<u>39803</u>	<u>40069</u>	<u>43226</u>	<u>43987</u>	<u>45754</u>	<u>46515</u>	<u>47276</u>	<u>48037</u>	<u>49072</u>
19	<u>10</u>	<u>39443</u>	<u>40131</u>	<u>40397</u>	<u>43746</u>	<u>44506</u>	<u>46274</u>	<u>47035</u>	<u>47796</u>	<u>48556</u>	<u>49591</u>
20	<u>11</u>	<u>39771</u>	<u>40459</u>	<u>40725</u>	<u>44264</u>	<u>45025</u>	<u>46793</u>	<u>47553</u>	<u>48314</u>	<u>49075</u>	<u>50110</u>
21	<u>12</u>	<u>40099</u>	<u>40787</u>	<u>41053</u>	<u>44783</u>	<u>45543</u>	<u>47311</u>	<u>48072</u>	<u>48833</u>	<u>49593</u>	<u>50628</u>
22	<u>13</u>	<u>40427</u>	<u>41115</u>	<u>41381</u>	<u>45301</u>	<u>46062</u>	<u>47830</u>	<u>48590</u>	<u>49351</u>	<u>50112</u>	<u>51147</u>
23	<u>14</u>	<u>40755</u>	<u>41443</u>	<u>41709</u>	<u>45820</u>	<u>46580</u>	<u>48348</u>	<u>49109</u>	<u>49870</u>	<u>50630</u>	<u>51665</u>
24	<u>15</u>	<u>41083</u>	<u>41771</u>	<u>42037</u>	<u>46338</u>	<u>47099</u>	<u>48867</u>	<u>49627</u>	<u>50388</u>	<u>51149</u>	<u>52184</u>
25	<u>16</u>	<u>41411</u>	<u>42099</u>	<u>42365</u>	<u>46857</u>	<u>47617</u>	<u>49385</u>	<u>50146</u>	<u>50907</u>	<u>51667</u>	<u>52702</u>
26	<u>17</u>	<u>41739</u>	<u>42428</u>	<u>42693</u>	<u>47375</u>	<u>48136</u>	<u>49904</u>	<u>50665</u>	<u>51425</u>	<u>52186</u>	<u>53221</u>
27	<u>18</u>	<u>42067</u>	<u>42756</u>	<u>43022</u>	<u>47894</u>	<u>48655</u>	<u>50422</u>	<u>51183</u>	<u>51944</u>	<u>52705</u>	<u>53740</u>
28	<u>19</u>	<u>42395</u>	<u>43084</u>	<u>43350</u>	<u>48412</u>	<u>49173</u>	<u>50941</u>	<u>51702</u>	<u>52462</u>	<u>53223</u>	<u>54258</u>
29	<u>20</u>	<u>42723</u>	<u>43412</u>	<u>43678</u>	<u>48931</u>	<u>49692</u>	<u>51459</u>	<u>52220</u>	<u>52981</u>	<u>53742</u>	<u>54777</u>
30	<u>21</u>	<u>43052</u>	<u>43740</u>	<u>44006</u>	<u>49449</u>	<u>50210</u>	<u>51978</u>	<u>52739</u>	<u>53499</u>	<u>54260</u>	<u>55295</u>
31	<u>22</u>	<u>43380</u>	<u>44068</u>	<u>44334</u>	<u>49968</u>	<u>50729</u>	<u>52496</u>	<u>53257</u>	<u>54018</u>	<u>54779</u>	<u>55814</u>
32	<u>23</u>	<u>43708</u>	<u>44396</u>	<u>44662</u>	<u>50487</u>	<u>51247</u>	<u>53015</u>	<u>53776</u>	<u>54536</u>	<u>55297</u>	<u>56332</u>
33	<u>24</u>	<u>44036</u>	<u>44724</u>	<u>44990</u>	<u>51005</u>	<u>51766</u>	<u>53534</u>	<u>54294</u>	<u>55055</u>	<u>55816</u>	<u>56851</u>
34	<u>25</u>	<u>44364</u>	<u>45052</u>	<u>45318</u>	<u>51524</u>	<u>52284</u>	<u>54052</u>	<u>54813</u>	<u>55574</u>	<u>56334</u>	<u>57369</u>
35	<u>26</u>	<u>44692</u>	<u>45380</u>	<u>45646</u>	<u>52042</u>	<u>52803</u>	<u>54571</u>	<u>55331</u>	<u>56092</u>	<u>56853</u>	<u>57888</u>
36	<u>27</u>	<u>45020</u>	<u>45708</u>	<u>45974</u>	<u>52561</u>	<u>53321</u>	<u>55089</u>	<u>55850</u>	<u>56611</u>	<u>57371</u>	<u>58406</u>
37	<u>28</u>	<u>45348</u>	<u>46037</u>	<u>46302</u>	<u>53079</u>	<u>53840</u>	<u>55608</u>	<u>56368</u>	<u>57129</u>	<u>57890</u>	<u>58925</u>
38	<u>29</u>	<u>45676</u>	<u>46365</u>	<u>46631</u>	<u>53598</u>	<u>54358</u>	<u>56126</u>	<u>56887</u>	<u>57648</u>	<u>58408</u>	<u>59443</u>
39	<u>30</u>	<u>46004</u>	<u>46693</u>	<u>46959</u>	<u>54116</u>	<u>54877</u>	<u>56645</u>	<u>57405</u>	<u>58166</u>	<u>58927</u>	<u>59962</u>
40	<u>31</u>	<u>46333</u>	<u>47021</u>	<u>47287</u>	<u>54635</u>	<u>55396</u>	<u>57163</u>	<u>57924</u>	<u>58685</u>	<u>59445</u>	<u>60480</u>
41	<u>32</u>	<u>46661</u>	<u>47349</u>	<u>47615</u>	<u>55153</u>	<u>55914</u>	<u>57682</u>	<u>58443</u>	<u>59203</u>	<u>59964</u>	<u>60999</u>
42	<u>33</u>	<u>46989</u>	<u>47677</u>	<u>47943</u>	<u>55672</u>	<u>56433</u>	<u>58200</u>	<u>58961</u>	<u>59722</u>	<u>60483</u>	<u>61518</u>
43	<u>34</u>	<u>47317</u>	<u>48005</u>	<u>48271</u>	<u>56190</u>	<u>56951</u>	<u>58719</u>	<u>59480</u>	<u>60240</u>	<u>61001</u>	<u>62036</u>

1 35 47645 48333 48599 56709 57470 59237 59998 60759 61520 62555

2 (g) Beginning July 1, 2019, each teacher shall receive the amount prescribed in the state
 3 Minimum Salary Schedule as set forth in this section, specific additional amounts prescribed in this
 4 section or article and any county supplement in effect in a county pursuant to section five-a of this
 5 article during the contract year.

6	<u>Years</u>	<u>4th</u>	<u>3rd</u>	<u>2nd</u>	<u>A.B.</u>	<u>A.B.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>M.A.</u>	<u>Doc-</u>
7	<u>Exp.</u>	<u>Class</u>	<u>Class</u>	<u>Class</u>	<u>A.B.</u>	<u>+15</u>	<u>M.A.</u>	<u>+15</u>	<u>+30</u>	<u>+45</u>	<u>torate</u>
8	<u>0</u>	<u>38417</u>	<u>39106</u>	<u>39372</u>	<u>40815</u>	<u>41576</u>	<u>43343</u>	<u>44104</u>	<u>44865</u>	<u>45626</u>	<u>46661</u>
9	<u>1</u>	<u>38745</u>	<u>39434</u>	<u>39700</u>	<u>41333</u>	<u>42094</u>	<u>43862</u>	<u>44623</u>	<u>45383</u>	<u>46144</u>	<u>47179</u>
10	<u>2</u>	<u>39074</u>	<u>39762</u>	<u>40028</u>	<u>41852</u>	<u>42613</u>	<u>44380</u>	<u>45141</u>	<u>45902</u>	<u>46663</u>	<u>47698</u>
11	<u>3</u>	<u>39402</u>	<u>40090</u>	<u>40356</u>	<u>42371</u>	<u>43131</u>	<u>44899</u>	<u>45660</u>	<u>46420</u>	<u>47181</u>	<u>48216</u>
12	<u>4</u>	<u>39974</u>	<u>40662</u>	<u>40928</u>	<u>43133</u>	<u>43894</u>	<u>45662</u>	<u>46423</u>	<u>47183</u>	<u>47944</u>	<u>48979</u>
13	<u>5</u>	<u>40302</u>	<u>40990</u>	<u>41256</u>	<u>43652</u>	<u>44413</u>	<u>46180</u>	<u>46941</u>	<u>47702</u>	<u>48463</u>	<u>49498</u>
14	<u>6</u>	<u>40630</u>	<u>41318</u>	<u>41584</u>	<u>44170</u>	<u>44931</u>	<u>46699</u>	<u>47460</u>	<u>48220</u>	<u>48981</u>	<u>50016</u>
15	<u>7</u>	<u>40958</u>	<u>41647</u>	<u>41912</u>	<u>44689</u>	<u>45450</u>	<u>47217</u>	<u>47978</u>	<u>48739</u>	<u>49500</u>	<u>50535</u>
16	<u>8</u>	<u>41286</u>	<u>41975</u>	<u>42241</u>	<u>45207</u>	<u>45968</u>	<u>47736</u>	<u>48497</u>	<u>49257</u>	<u>50018</u>	<u>51053</u>
17	<u>9</u>	<u>41614</u>	<u>42303</u>	<u>42569</u>	<u>45726</u>	<u>46487</u>	<u>48254</u>	<u>49015</u>	<u>49776</u>	<u>50537</u>	<u>51572</u>
18	<u>10</u>	<u>41943</u>	<u>42631</u>	<u>42897</u>	<u>46246</u>	<u>47006</u>	<u>48774</u>	<u>49535</u>	<u>50296</u>	<u>51056</u>	<u>52091</u>
19	<u>11</u>	<u>42271</u>	<u>42959</u>	<u>43225</u>	<u>46764</u>	<u>47525</u>	<u>49293</u>	<u>50053</u>	<u>50814</u>	<u>51575</u>	<u>52610</u>
20	<u>12</u>	<u>42599</u>	<u>43287</u>	<u>43553</u>	<u>47283</u>	<u>48043</u>	<u>49811</u>	<u>50572</u>	<u>51333</u>	<u>52093</u>	<u>53128</u>
21	<u>13</u>	<u>42927</u>	<u>43615</u>	<u>43881</u>	<u>47801</u>	<u>48562</u>	<u>50330</u>	<u>51090</u>	<u>51851</u>	<u>52612</u>	<u>53647</u>
22	<u>14</u>	<u>43255</u>	<u>43943</u>	<u>44209</u>	<u>48320</u>	<u>49080</u>	<u>50848</u>	<u>51609</u>	<u>52370</u>	<u>53130</u>	<u>54165</u>
23	<u>15</u>	<u>43583</u>	<u>44271</u>	<u>44537</u>	<u>48838</u>	<u>49599</u>	<u>51367</u>	<u>52127</u>	<u>52888</u>	<u>53649</u>	<u>54684</u>
24	<u>16</u>	<u>43911</u>	<u>44599</u>	<u>44865</u>	<u>49357</u>	<u>50117</u>	<u>51885</u>	<u>52646</u>	<u>53407</u>	<u>54167</u>	<u>55202</u>
25	<u>17</u>	<u>44239</u>	<u>44928</u>	<u>45193</u>	<u>49875</u>	<u>50636</u>	<u>52404</u>	<u>53165</u>	<u>53925</u>	<u>54686</u>	<u>55721</u>
26	<u>18</u>	<u>44567</u>	<u>45256</u>	<u>45522</u>	<u>50394</u>	<u>51155</u>	<u>52922</u>	<u>53683</u>	<u>54444</u>	<u>55205</u>	<u>56240</u>
27	<u>19</u>	<u>44895</u>	<u>45584</u>	<u>45850</u>	<u>50912</u>	<u>51673</u>	<u>53441</u>	<u>54202</u>	<u>54962</u>	<u>55723</u>	<u>56758</u>
28	<u>20</u>	<u>45223</u>	<u>45912</u>	<u>46178</u>	<u>51431</u>	<u>52192</u>	<u>53959</u>	<u>54720</u>	<u>55481</u>	<u>56242</u>	<u>57277</u>
29	<u>21</u>	<u>45552</u>	<u>46240</u>	<u>46506</u>	<u>51949</u>	<u>52710</u>	<u>54478</u>	<u>55239</u>	<u>55999</u>	<u>56760</u>	<u>57795</u>
30	<u>22</u>	<u>45880</u>	<u>46568</u>	<u>46834</u>	<u>52468</u>	<u>53229</u>	<u>54996</u>	<u>55757</u>	<u>56518</u>	<u>57279</u>	<u>58314</u>
31	<u>23</u>	<u>46208</u>	<u>46896</u>	<u>47162</u>	<u>52987</u>	<u>53747</u>	<u>55515</u>	<u>56276</u>	<u>57036</u>	<u>57797</u>	<u>58832</u>
32	<u>24</u>	<u>46536</u>	<u>47224</u>	<u>47490</u>	<u>53505</u>	<u>54266</u>	<u>56034</u>	<u>56794</u>	<u>57555</u>	<u>58316</u>	<u>59351</u>
33	<u>25</u>	<u>46864</u>	<u>47552</u>	<u>47818</u>	<u>54024</u>	<u>54784</u>	<u>56552</u>	<u>57313</u>	<u>58074</u>	<u>58834</u>	<u>59869</u>
34	<u>26</u>	<u>47192</u>	<u>47880</u>	<u>48146</u>	<u>54542</u>	<u>55303</u>	<u>57071</u>	<u>57831</u>	<u>58592</u>	<u>59353</u>	<u>60388</u>
35	<u>27</u>	<u>47520</u>	<u>48208</u>	<u>48474</u>	<u>55061</u>	<u>55821</u>	<u>57589</u>	<u>58350</u>	<u>59111</u>	<u>59871</u>	<u>60906</u>
36	<u>28</u>	<u>47848</u>	<u>48537</u>	<u>48802</u>	<u>55579</u>	<u>56340</u>	<u>58108</u>	<u>58868</u>	<u>59629</u>	<u>60390</u>	<u>61425</u>
37	<u>29</u>	<u>48176</u>	<u>48865</u>	<u>49131</u>	<u>56098</u>	<u>56858</u>	<u>58626</u>	<u>59387</u>	<u>60148</u>	<u>60908</u>	<u>61943</u>
38	<u>30</u>	<u>48504</u>	<u>49193</u>	<u>49459</u>	<u>56616</u>	<u>57377</u>	<u>59145</u>	<u>59905</u>	<u>60666</u>	<u>61427</u>	<u>62462</u>
39	<u>31</u>	<u>48833</u>	<u>49521</u>	<u>49787</u>	<u>57135</u>	<u>57896</u>	<u>59663</u>	<u>60424</u>	<u>61185</u>	<u>61945</u>	<u>62980</u>
40	<u>32</u>	<u>49161</u>	<u>49849</u>	<u>50115</u>	<u>57653</u>	<u>58414</u>	<u>60182</u>	<u>60943</u>	<u>61703</u>	<u>62464</u>	<u>63499</u>
41	<u>33</u>	<u>49489</u>	<u>50177</u>	<u>50443</u>	<u>58172</u>	<u>58933</u>	<u>60700</u>	<u>61461</u>	<u>62222</u>	<u>62983</u>	<u>64018</u>
42	<u>34</u>	<u>49817</u>	<u>50505</u>	<u>50771</u>	<u>58690</u>	<u>59451</u>	<u>61219</u>	<u>61980</u>	<u>62740</u>	<u>63501</u>	<u>64536</u>
43	<u>35</u>	<u>50145</u>	<u>50833</u>	<u>51099</u>	<u>59209</u>	<u>59970</u>	<u>61737</u>	<u>62498</u>	<u>63259</u>	<u>64020</u>	<u>65055</u>

1 ~~(c)~~ (h) Six hundred dollars shall be paid annually to each classroom teacher who has at least
2 twenty years of teaching experience. The payments: (I) Shall be in addition to any amounts
3 prescribed in the applicable State Minimum Salary Schedule; (ii) shall be paid in equal monthly
4 installments; and (iii) shall be considered a part of the state minimum salaries for teachers.

5 ~~(d)~~ (l) To meet the objective of salary equity among the counties as set forth in section five
6 of this article, each teacher shall be paid an equity supplement amount as applicable for his or her
7 classification of certification or classification of training and years of experience as follows, subject
8 to the provisions of that section:

9 (1) For "4th Class" at zero years of experience, \$1,781. An additional \$38 shall be paid for
10 each year of experience up to and including thirty-five years of experience;

11 (2) For "3rd Class" at zero years of experience, \$1,796. An additional \$67 shall be paid for
12 each year of experience up to and including thirty-five years of experience;

13 (3) For "2nd Class" at zero years of experience, \$1,877. An additional \$69 shall be paid for
14 each year of experience up to and including thirty-five years of experience;

15 (4) For "A. B." at zero years of experience, \$2,360. An additional \$69 shall be paid for each
16 year of experience up to and including thirty-five years of experience;

17 (5) For "A. B.+ 15" at zero years of experience, \$2,452. An additional \$69 shall be paid for
18 each year of experience up to and including thirty-five years of experience;

19 (6) For "M. A." at zero years of experience, \$2,644. An additional \$69 shall be paid for each
20 year of experience up to and including thirty-five years of experience;

21 (7) For "M. A.+ 15" at zero years of experience, \$2,740. An additional \$69 shall be paid for
22 each year of experience up to and including thirty-five years of experience;

1 (8) For "M. A.+ 30" at zero years of experience, \$2,836. An additional \$69 shall be paid for
2 each year of experience up to and including thirty-five years of experience;

3 (9) For "M. A + 45" at zero years of experience, \$2,836. An additional \$69 shall be paid for
4 each year of experience up to and including thirty-five years of experience; and

5 (10) For "Doctorate" at zero years of experience, \$2,927. An additional \$69 shall be paid for
6 each year of experience up to and including thirty-five years of experience.

7 These payments: (I) Shall be in addition to any amounts prescribed in the applicable State Minimum
8 Salary Schedule, any specific additional amounts prescribed in this section and article and any county
9 supplement in effect in a county pursuant to section five-a of this article; (ii) shall be paid in equal
10 monthly installments; and (iii) shall be considered a part of the state minimum salaries for teachers.

NOTE: The purpose of this bill is to raise minimum teacher salaries through fiscal year 2020.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.